## DECLARATION FORM (Note3)

**To Be completed by the bidder**

I, the undersigned, hereby declare that I shall be abiding by the Technical Specifications in the Tender Document and that I shall be substantiating the offer as submitted, through the required documents as specified in the Tender document.

I also hereby declare that I/the company I am entitled to represent do not engage in any form of discrimination on the basis of sex, gender, racial or ethnic origin, religion or belief, disability, age or sexual orientation. Have policies to safeguarding individuals /employees against victimization and/or harassment. Understand that NatureTrust Malta. reserves the right to immediately stop any agreement with any Contractor and hold such a contractor liable for any losses which it may incur if following the signature of the agreement for the supply of items as per present Tender, it transpires that such a declaration was not made in good faith and/or the Contractor engages or has engaged in any such form of discrimination.

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| Signature(*of* *the person or persons authorised to sign on behalf of the tenderer*) |  | Role |
| Date |  | Company Registration Number |

## Statement on Conditions of Employment

It is hereby declared that all employees engaged on this contract shall enjoy working conditions such as wages, salaries, vacation and sick leave, maternity and parental leave as provided for in the relative Employment Legislation. Furthermore, we shall comply with Chapter 424 of the Laws of Malta (Occupational Health and Safety Authority Act) as well as any other national legislation, regulations, standards and/or codes of practice or any amendment thereto in effect during the execution of the contract.

In the event that it is proved otherwise during the execution of the contract it is hereby being consented that the contract is terminated with immediate effect and that no claim for damages or compensation be raised by us.

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| Signature(*of* *the person or persons authorised to sign on behalf of the tenderer*) |  | Role |
| Date |  |  |